Dear Chairman Taylor and Honorable Members of the Committee:

The Texas Legislative Education Equity Coalition (TLEEC) is a statewide collaborative of organizations and individuals with the mission to improve the quality of public education for all children, with a focus on racial equity. We advocate at the local, state and national levels for high-quality teaching, curriculum and instructional practices, and bilingual education for English learners, as well as fair funding and enhanced college access and success.

TLEEC supports House Bill 999 because it will permit high school students to use an individual graduation committee (IGC) without having to meet the performance assessment requirement of failing no more than two end-of-course STAAR exams for the 2020-21, 2021-22 and 2022-23 school years.

Individual graduation committees create equitable options for graduation, especially for Black students, Latino students, and students from households with low incomes for critical school years affected by the ongoing pandemic. Such options are a needed response to the disproportionate harm caused by our current testing with high-stakes elements and our accountability system. Traditional graduation requirements that are tied to performance on standardized assessments, which contain implicit bias in their design, can exacerbate the negative effects of these assessments on Black students and Latino/a students. For example, research around stereotype threat – the threat of being viewed through the lens of a negative stereotype – demonstrates some ways that Black males, students in high-poverty schools, and students of color bear the brunt of negative test pressure.1

Moreover, researchers in New Jersey were able to accurately predict student standardized test scores using racial and demographic data.2 A continued reliance on standardized tests as an accountability tool with the high-stakes consequence of being a graduation requirement creates

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and promotes the false racist narrative that students of color and students in families with low-incomes do not measure up academically. In fact, standardized tests that contain implicit biases are the problem – not the students. Our students deserve graduation options that go beyond racialized and classed instruments that continue to under-serve and harm them.

Although current systems of testing and accountability cause disproportionate harm to Black students, Latino students, and students from households with low incomes, all students are impacted by these policies. The pressure and cut-scores of tests with high-stakes accountability consequences have increased the dropout rate, as well as reports of stress-induced illness in children and educators, even as young as elementary school.³

In Texas, testing materials have been replete with errors⁴ and assessment questions misaligned with grade-level learning.⁵ Where standardized tests generally purport to provide information about student learning, they reveal more about other non-school factors.⁶ If the argument to maintain eligibility criteria as they are now rests on the validity of these assessments, research certainly points in the other direction.

For these reasons, TLEEC makes the following recommendations:

- Expand individual graduation committee eligibility criteria to include any students that have faced disruption to their studies or learning due to the global COVID-19 pandemic by passing HB 999;
- Eliminate any expiration dates for individual graduation committees by passing HB 1603; and
- Recognize the inequity perpetuated by testing with high stakes consequences on students of color and students from households with low incomes and seek to establish alternative, authentic modes of assessment.


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The time is long overdue to provide equitable alternatives to traditional graduation requirements. The expansion of individual graduation committee eligibility criteria for the 2020-21, 2021-22, and 2022-23 addresses gaps in equity in current graduation requirements, as well as addresses an ever-growing body of students whose mental health is adversely affected under a high-stakes accountability paradigm, especially during a global pandemic. We urge the committee to pass HB 999. Thank you for your time.

For questions, please contact TLEEC either through Ana Ramón (ana.ramon@idra.org) at IDRA, or Fátima Menéndez at MALDEF (fmenendez@maldef.org).

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TLEEC Member Organizations
ARISE Adelante
American GI Forum, Miguel Hernandez Jr. Memorial Chapter
Breakthrough Central Texas
Coalition of Texans with Disabilities (CTD)
Easterseals Central Texas
Every Texan
Houston Community Voices for Public Education
Intercultural Development Research Association (IDRA)
McNeil Educational Foundation for Ecumenical Leadership
Mexican American Legal Defense and Educational Fund (MALDEF)
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National Association for Chicana and Chicano Studies (NACCS) – Tejas Foco

Texas American Federation of Teachers
Texas Association for Bilingual Education (TABE)
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Texas Association of Mexican American Chambers of Commerce (TAMACC)
Texas Center for Education Policy, University of Texas – Austin
Texas Hispanics Organized for Political Education (HOPE)
Texas League of United Latin American Citizens (LULAC)
Texas NAACP
UnidosUS (formerly known as NCLR)